

Many Schools – One Family Serving Catholic Primary Schools across England

Continuous Professional Development and Formation Plan for TAs 2024-2025



St.Nicholas of Myra-patron saint of children

"Give instruction to a wise man and he will be still wiser, teach a righteous man and he will increase his learning." Proverbs 9:9 Dear TAs,

We are delighted to serve you and your school communities by providing CPDF (Continuous Professional Development and FORMATION) to leaders at all levels. We aim to support you to be the best version of the person that God has called you to be. In turn, it is hoped, this will cascade to your amazing pupils. We are pleased to be serving many diocese across England and know that you will benefit from working alongside leaders at all levels from across the country.

Providers:

There are some old favourites and some brand-new ones, let us know your thoughts, we use YOUR feedback to design the offer for the following year. If an old favourite isn't included this year, let us know you want them back. (We're already working on 2025-2026!) If you hear of someone amazing, based anywhere in the country, tell us. We'll get them booked.

So, you actually read to the end? Impressive! Now the challenge is to continue reading and take note of our vision for the Partnership.

We believe in it, we review it, we live it, we report on it to our Management Board. It's our way of ensuring the very best for you. Let us know your thoughts.

In the meantime, please speak to whoever sorts CPDF in your school, get approval and use the hyperlinks to book your CPDF and we look forward to welcoming you.

Please ensure that you have a computer with a working camera and microphone and you know how to use them-if you'd like some support with how to do this, we are more than happy to meet with you and help you.

Kind regards

. Julie-Anne Tallon

We are passionate about servant leadership. We provide excellent CPDF to ensure all stakeholders are given every opportunity to become the person God has called them to be. We want to constantly evolve. Nurturing a culture of constant review, evaluation, and planning for next steps, building upon strengths; offering our schools the very best.



Excellent CPDF

Inclusive of Leaders at all levelsdeveloping all stakeholders to be the person God has called them to be and empowering them to develop the children in our care to achieve their best.

> Evolving A culture of constant evaluation, reflection and improvement to provide the very best for our schools.

Lord, give us new strength so that we can build places of belonging:

To create a community for all to share their gifts, To know that each of us is loved, To help us to see the light of Christ in all that we serve.

Let us remember that each of us is loved, each of us is willed and each of us is necessary.

May we balance mercy and justice so that we can achieve equity and access for all of Your children.

We do this in Your name.

Amen





(Autumn 1)

(AUTUMN 1)

Catholic Life

CPDF , Provider , Date	Description
Annual Update to KCSIE	Update and Review of Key Changes
With Oliver Welsby	During this one-hour virtual session we will cover the key changes and themes within KCSIE-24 to ensure that all staff are up to date
Monday 2 nd September 2024	with the latest statutory requirements for people working in Education settings.
11:30am – 12:30pm	There is also a quiz to assess understanding.
Zoom	To Book: https://www.bcpp.org.uk/events/24-kcsie-update
For: all staff	
	Sign up one member of staff only (everyone else sits with
#SEN #CT #HT #TA	them).
Directors note:	

This is a session that all schools must do. We are trying to save you a job by sorting this for you. Plan your first day back around this, it's one job ticked off the 'to do' list. Sign up one person to be the lead, they will have the link to the session (show it on one device in the hall). This person will receive the quiz and it is their job to share it and collate responses. If you can't make this session but would like the video recording, please contact us.

Decide which member of staff is going to be named to receive the link and distribute guiz info, they are the person to sign up for the session.



Discover why traditional techniques commonly used to support autistic pupils won't work for children with PDA, and what you can do instead to support pupils to success.
To book: https://www.bcpp.org.uk/events/24-pda

Directors note:

Overwhelming feedback in evaluations last year was that you needed more support with PDA. This session will help you find out more about PDA and how to support pupils. Emma's training is brilliantget as many staff booked on as you can.

Staff to be booked on:	Cover arrangements in school:

<u>TAs</u>	
	Understand what's happening in brains and bodies when children get angry or overwhelmed at school. Walk away with strategies and
<u>With Emma Shackleton</u>	techniques that you can start to implement straight away and learn which techniques to avoid because they will make the situation
Session 1 of 3	worse!
Monday 30th September 2024	
2.00pm – 3.30pm	To book: https://www.bcpp.org.uk/events/24-ta-training-1
Zoom	<u></u>
#TA #ECT	
Diversion and a	

Directors note:

Emma's training is phenomenal, get as many people booked on this as possible. Send your fabulous TA's and your brilliant ECTs. Great, practical advice from Emma.

Staff to be booked on:	Cover arrangements in school:

Adult MHFA - Mental Health First Aid	This accredited course provides delegates the
	skills recognise the signs and symptoms of
With Hugo Metcalfe	common mental health issues in children,
	engage in supportive and non-judgemental
Wednesday 9 th October 2024 and Thursday	conversation and signpost to effective support.
10 th October 2024	
	Delegates will gain an in depth understanding of
TWO FULL-DAYS	mental health and the factors that can affect
	wellbeing, as well as practical skills to spot the
9:00am – 4:30pm	triggers and signs of mental illness, and the
9:00am – 12:00am Zoom	confidence to step in, reassure and support
12:00pm – 2:00pm E-learning modules and	children and their parents in distress.
lunch	Linen completion they will reasive
2:00pm – 4:30pm	Upon completion they will receive an MHFA Certificate and accreditation as a
Zoom	Young Person Mental Health First Aider.
	Only 16 delegates can attend this course.
For: any staff that support Children: CSELs,	
Headteachers, Heads of School, Deputies,	There is subsidised cost of £180 per
SENCOs, other interested staff.	delegate, this includes additional
All delegates receive a mental health first aid	resources which will be sent in the post.
manual and workbook to support their learning.	· · · · · · · · · · · · · · · · · · ·
#HT #DHT #SENDCO #CT	Due to demand for places on this course, non-
	attendance at this course will incur repayment of
	full costs of £240.
	To book:
Diversity we have	https://www.bcpp.org.uk/events/24-mhfa-2day

Director's note:

We have purposefully booked the ADULT training this time and not the 'young persons', the reason for this is, the adult training is a lot broader and better suited and is able to be applied to young people as well as to your colleagues, it is also the most up to date one.

Get at least one person trained on this. It's worth it. Even better if you have multiple staff trained.

EYFS	(We urge staff to access this from home, pack your bags at lunchtime and run down the drive as soon as the last pupil is
Language and	collected-you're then at home when it finishes at 5.01pm)
Communication and	
Effective Interaction	It's no coincidence that Communication and Language is the first prime area in the EYFS, because it underpins children's learning I
Session 1 of 3	all other areas. In sessions one and two we will explore what research tells us about young children's language development and
With Ruth Swailes	look at practical ways in which everyone can develop communication and language for all children in the classroom.
Tuesday 24 th September 2024	Ruth will share real life examples of simple but effective strategies that can be tried immediately in the classroom. The third and final session provides an opportunity to feedback on how the strategies
<u>4.00pm – 5.00pm</u>	have worked, ask questions, and explore further.
(We urge staff to access this	
from home, pack your bags at lunchtime and run down the	Future dates for your diary:
drive as soon as the last pupil is collected-you're then at	Session 2 - Thursday 3 rd October 2024 – 4.00pm – 5.00pm
home when it finishes at 5.01pm)	Session 3 Tuesday 15 th October 2024 (session 3 of 3- this session is optional and is here for you to drop in and ask Ruth questions about what you've implemented from sessions
Zoom	1 & 2) 4.00pm – 5.00pm
For: EYFS leaders and their teams, EYFS Teachers, EYFS TA's and Headteachers	To Book: https://www.bcpp.org.uk/events/24-eyfs-language-1
#HT #Middleleaders #EYFS	

Directors note:

Give your EYFS team plenty of notice of this excellent CPDF, send them straight home as soon as the children have gone and ask them to access this from home. A fabulous opportunity for all your EYFS team.

Staff to be booked on:



EYFS	(We urge staff to access this from home, pack your bags at
	lunchtime and run down the drive as soon as the last pupil is
Language and	collected-you're then at home when it finishes at 5.01pm)
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	prime area in the EYFS, because it underpins children's learning I
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	research tells us about young children's language development and
With Ruth Swailes	look at practical ways in which everyone can develop
	communication and language for all children in the classroom.
Thursday 3 rd October 2024	Ruth will share real life examples of simple but effective strategies
	that can be tried immediately in the classroom. The third and final
4.00pm – 5.00pm	session provides an opportunity to feedback on how the strategies
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lunchtime and run down the	Future dates for your diary:
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5.01pm)	ask Ruth questions about what you've implemented from sessions
7	1 & 2) 4.00pm – 5.00pm
Zoom	To Book
For EVEC loadors and their	To Book:
For: EYFS leaders and their	https://www.bcpp.org.uk/events/24-eyfs-language-2
teams, EYFS Teachers, EYFS TA's and Headteachers	
#HT #Middleleaders #EYFS	
#FT #Middleleaders #EFFS	
Directors note:	

Give your EYFS team plenty of notice of this excellent CPDF, send them straight home as soon as the children have gone and ask them to access this from home. A fabulous opportunity for all your EYFS team.

Staff to be booked on:	Cover arrangements in school:

EYFS Language and Communication and Effective Interaction	Drop-in session, this is an optional session to allow everyone the chance to come and ask questions based on your experiences of using strategies suggested in sessions one and two.
Session 3 of 3 Zoom	This third and final session provides an opportunity to feedback on how the strategies have worked, ask questions, and explore further.
With Ruth Swailes	
Tuesday 15th October 2024 4.00pm – 5.00pm (We urge staff to access this from home, pack your bags at lunchtime and run down the drive as soon as the last pupil is collected-you're then at home when it finishes at 5.01pm)	For: EYFS leaders and their teams, EYFS Teachers, EYFS TA's and Headteachers To Book: <u>https://www.bcpp.org.uk/events/24-eyfs-language-3</u>
#HT #Middleleaders #EYFS	
Directors note:	

This is an optional session, why, oh why, would your EYFS team NOT want an extra session with the amazing Ruth? If they say; this one is optional, we don't have to go'...I think there's further conversations you need to have...

Staff to be booked on:





EYFS Language and	Drop-in session, this is an optional session to allow everyone the chance to come and ask questions based on your experiences of using strategies suggested in sessions one and two.	
<u>Communication and</u> <u>Effective Interaction</u> <u>Session 3 of 3</u> With Ruth Swailes	(We urge staff to access this from home, pack your bags at lunchtime and run down the drive as soon as the last pupil is collected-you're then at home when it finishes at 5.01pm)	
Tuesday 15 th October 2024 Zoom	To Book: https://www.bcpp.org.uk/events/24-eyfs-language-3	
4.00pm – 5.00pm For: EYFS leaders and their teams, EYFS Teachers, EYFS TA's and Headteachers		
#HT #Middleleaders #EYFS		
Directors note: <i>I know it says optional. But really? Why would you not want to come and share what you've done with Ruth and magpie ideas from others?</i>		
Staff to be booked on:	Cover arrangements in school:	

Remembrance term



(Autumn 2)

REMEMBRANCE TERM

(AUTUMN 2)

Catholic Life

CPDF, Provider, Date	Description
Emotionally Based School	Understand the drivers for students whose attendance is
Avoidance (EBSA) With Emma Shackleton	impacted due to emotionally based school avoidance. Walk away with the Beacon School Support TRACKS system - an approach to understanding and helping pupils and families going through
	EBSA.
Tuesday 5 th November 2024	
1.00pm – 2:30 pm	To book: https://www.bcpp.org.uk/events/24-ebsa
Zoom	
For: SENDCOs, teachers, TAs, school leaders.	
#HT #DHT #SENDCO #CT #TA #Linkgovernor	
Directors note:	

We had so many requests for support with this, get yourself and your team fully informed in this area. Is this not something that is impacting your school currently? Great! However, we don't know what tomorrow holds, get trained up now.

Staff to be booked on:	Cover arrangements in school:



<u>PRAYER</u>	What is an encounter with Christ? How are you meant to
	successfully support children and staff in this?
<u>Encounter</u>	
	Join this session and find out.
<u>With Greg Finn from the</u>	
<u>mark10mission</u>	To book:
_	https://www.bcpp.org.uk/events/24-prayer-encounter
Tuesday 19 th November	
2024 9:30am – 12pm	
Zoom	
For DE landare conier landare	
For: RE leaders, senior leaders, Staff who take a lead in the	
prayer life of school	
prayer me or serioor	
#middleleaders #AHT #DHT	
#HT	
Directors note:	·

Greg comes highly recommended and many of you may already know him through his mark10mission work. A great opportunity to develop adult knowledge of prayer and how it can be used appropriately (with real impact) in school.

Staff to be booked on:



<u>Attention Deficit</u> <u>Hyperactivity</u> <u>Disorder (ADHD)</u>	Find out more about how ADHD brains work, and which techniques will work best to support them, and the rest of the pupils in your school! Pick up tips for developing your neuro- inclusive classroom practice.
With Emma Shackleton	
	To book:
	https://www.bcpp.org.uk/events/24-adhd
Tuesday 3rd December 2024	
1pm to 2.30pm	
For teachers, TAs, school leaders, SENDCOs.	
#SEN #CT #TA #HT #DHT	

Directors note:

Emma's training, guidance and practical suggestions are phenomenal. Evaluations last year repeatedly asked for support with ADHD. Get as many booked on this as possible. Why not get your TAs in the same room and get your SENDCO to facilitate the training session on the big screen? You can then chat about how it can be implemented in your setting straight after the session.

Staff to be booked on:



Candlemas Term



(Spring 1)

TAs	Session 2 of 3	3
<u>How to get more of the</u> <u>behaviour you want</u> With Emma Shackleton	positive strateg	nat nagging doesn't work! Learn 12 key strategies gies to promote and recognise desirable behaviours ow-level disruption in your classrooms.
WITH EIIINA SHACKIELON		
Tuesday 28th January 2025 2pm to 3.30pm Zoom	To book: https://www.bo	cpp.org.uk/events/24-ta-training-2
#TA		
Directors note:		
Feedback from Emma's sessions la all sitting together in one room w	with the `behavio	nenomenal. Get all your TA's booked on, have them your leader facilitating the session. Everyone hears reinforce the key messages for your school.
Staff to be booked on:		Cover arrangements in school:
PRAYER	We had so mar	ny requests in our evaluations asking us to provide
		ow to support children in prayer' that we went and
How to support chn in		provider for you.
prayer		
	To book:	
<u>With Greg Finn from the</u>	https://www.be	cpp.org.uk/events/24-prayer-support
mark10mission		
Thursday 30 th January 2025		
1.15pm-3.00pm		
Zoom		
For: RE leaders, senior leaders, Staff who take a lead in the prayer life of school, class teachers.		
#middleleaders #AHT #DHT #HT #CT		
Staff to be booked on:		Cover arrangements in school:

Pension Advice for TA's, Office and Support Staff	Pensions advice & overview of your pension schemes.
Support Staff	This is such invaluable advice that we are not to charging
With Charlotte Rex	for additional places on this course.
Monday 3 rd February 2025	To book:
12:30pm – 13:00pm Zoom	https://www.bcpp.org.uk/events/24-pensions-tas
For: TAs, Office staff and all other support staff	
Director's note:	

Director's note:

We know we'd be lost without our wonderful TA, office and support staff colleagues. Help them by booking them on this.

Staff to be booked on:



Lenten Term



(Spring 2)

LENTEN TERM (SPRING 2)

PRAYER	A wonderful opportunity to invest in the spiritual formation of your team as you all journey through Lent.
Staff meeting With Greg Finn from the mark10mission	Get it planned in the school diary now. Invite available governors, arrange for TAs, office staff and site staff to join.
Tuesday 4 th March 2025	Spend time in prayer together.
3:45-4:45pm Zoom For: RE leaders, senior leaders, Staff who take a lead in the prayer life of school #middleleaders #AHT #DHT #HT	To book: https://www.bcpp.org.uk/events/24-staff-mtg-prayer
Directors note:	

This session has been booked as a direct response to requests from you. Why not use the session as your staff meeting for all staff this week? Ensure everyone hears the same message...

Staff to be booked on:

Supporting pupils with anxiety	Hear about what goes on in the brains and bodies of children with anxiety. Walk away with strategies and techniques that you can start using right now to help pupils in your school cope with
With Emma Shackleton	anxiety and thrive not just survive at school.
Tuesday 18th March 2025	
1pm to 2.30pm	To book;
For teachers, TAs, school leaders.	https://www.bcpp.org.uk/events/24-supporting-anxiety

Directors note:

This session will help staff to support so many pupils (and adults).

Staff to be booked on:	Cover arrangements in school:

<u>TAs</u>	Rainbows is committed to helping children and young people grieve and grow after loss.
<u>Bereavement and Loss</u> <u>training</u>	In the recently published report by the UK commission on Bereavement, they found that `talking about and
<u>for TAs</u>	acknowledging a bereavement - was important for bereaved children and young people, so they felt less alone. The
Tuesday 25 th March 2025	Commission also heard that supporting bereaved children and young people while they were at school was really important' The report can be found at:
<u>With Sharon Melia-Craven</u> <u>(</u> Rainbows Bereavement	ukbc childrenyp briefing.pdf (bereavementcommission.org.uk)
Support GB)	This Bereavement and Loss training will help attendees to understand the impact grief has on children and young people
1pm-3pm	and what schools can do to support those experiencing significant loss.
Zoom	
#SENDCO #TA	To book:
	https://www.bcpp.org.uk/events/24-bereavement-ta
Directors note:	

At some point bereavement will impact your school community. Support your team to be prepared.

Staff to be booked on:



Resilience Program For	The Happiness Backpack: An Evidence-Based Wellbeing
Young People	& Resilience Program For Young People
	Train The Trainer Program
Train The Trainer Program	Resilience describes the ability to tolerate and adapt to change
	and adversity. Developing skills in emotional literacy, self-
With Hugo Metcalfe	regulation, self-care and positive psychology can help children
	and young people build their personal resilience. Being pro-active
Thursday 27th March 2025	in supporting young people to look after themselves means we
9am-12:30pm	don't have to be as reactive when they experience challenges.
	The Happiness Backpack is a psychologically-informed and
3 sessions 1 of 3	evidence-based wellbeing and resilience program designed to
	encourage young people to build personal resilience. Through a
9am-12:30am Zoom	combination of simple activities and accessible strategies this
	program provides young people with tools to effectively tolerate
Session 2 of 3	change, manage distress and seek support when they are
Tuesday 1 st April 2025	struggling.
	The train the trainer program will equip your staff with the skills,
Session 3 of 3	knowledge and tools necessary to deliver The Happiness
Monday 7 th April 2025	Backpack resilience & wellbeing program to young people.
#DHT #AHT #SENDCO	To book
#DHT #AHT #SENDCO #classteachers #TAs	To book:
	https://www.bcpp.org.uk/events/24-train-trainer-1
Directors note:	

This course is a gift! It's helping you to have a member of staff that can train your whole team on developing pupil resilience. How many times to people say 'they're just not resilient enough'? Well do something about it. Get a couple of staff booked on.

Staff to be booked on:	Cover arrangements in school:



Trinity Term



(Summer 2)

<u>TAs</u>	If you are working with pupils who 'just explode' or become overwhelmed from time to time, this short course is for you. We'll	
How to teach pupils	talk you through step-by-step tools that you can use to help	
emotional regulation	children learn all they need to know about recognising and coping	
<u>techniques</u>	with big feelings.	
With Emma Shackleton	To book:	
	https://www.bcpp.org.uk/events/24-ta-training-3	
Thursday 12th June 2025		
······,···		
2pm to 3.30pm Zoom		
#TA		
Directors note:	illiant If it was not I/d have all my TAs in one was not with the	
-	illiant. If it was me, I'd have all my TAs in one room with the	
SENDCO facilitating the training u		
Staff to be booked on:	Cover arrangements in school:	
TA	Vour TA's are doing a buillight ish supporting basis skills and	
<u>TAs</u>	Your TA's are doing a brilliant job supporting basic skills and	
	raising academic standards. Do they know what it means to work	
<u>What does it mean to work</u>	in a Catholic school? What makes it any different from the	
in a Catholic school?	fabulous local authority school around the corner?	
With Monsignor Tim	Support your TA's to consider the faith life of your school and	
Menezes	the way they can support children in their faith journey, this	
	session might give your TA's the opportunity to reflect on what	
Tuesday 17 th June 2025	faith means in their own lives.	
rucsuly 17 June 2025		
Zoom	Sign them up for an afternoon with Mar Timethy Manazon, Dean	
20011	Sign them up for an afternoon with Mgr Timothy Menezes, Dean	
4.00	of St Chad's Cathedral and Parish Priest of Sacred Heart Church,	
1.30pm-3pm	Aston, Birmingham to discuss what it really means to work in a	
	Catholic school.	
For: TA's		
	Open to TAs of any faith background.	
#TA		
	To book:	
	https://www.bcpp.org.uk/events/24-catholic-school-tas	
Directors note:		
How are you investing in the formation of staff? A question you will be considering as you complete		
your CSED. Here's a great opportunity to support your TAs in this. Make it an afternoon together,		
hosted by the HT or RE leader, start with your own prayer time before the session, make it a		
fabulous afternoon. Get all TAs booked on.		
Staff to be booked on:	Cover arrangements in school:	

Staff to be booked on:	Cover arrangements in school:

The small print (it's not actually small)

- Always get approval from the person responsible for inset in your school before booking online.
- One-form entry schools get one free place on every course. Two-form entry schools get two free places on every course. Three-form entry schools get three places on every course.
- Additional places can be purchased. £25 for online £40 for face to face.
- Governor CPDF places are £15 each.
- Some courses have additional charges, this is stated in the CPDF plan.
- Failure to attend a pre-booked place will incur a charge. (£40 for a Zoom course and £60 for a Face-to-Face course.)
- Failure to attend residential or cancellation less than 2 weeks before will result in full charge.
- Cancellation of a place must take place 5 working days before session or charge incurred.
- Zoom links will be sent to delegates in advance of CPDF, please do a tech check before the day and contact us if any issues.
- Please ensure your computer has a working camera AND a working microphone
- Places to be booked via the website. Any problems, questions, queries Email s.cope@newman.ac.uk.
- Not turning your camera on (when we know you have one) is just rude. There, we said it. **Please be fully present and attentive in sessions.**

Don't hesitate to get in touch if you have any questions.

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