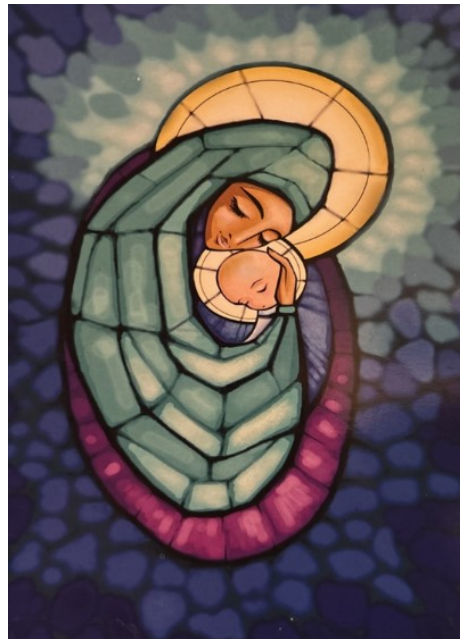




Many Schools – One Family
Serving Catholic Primary Schools across England and Wales

Continuous Professional Development and Formation Plan 2023-2024 For Headteachers/Principals



"Give instruction to a wise man and he will be still wiser, teach a
righteous man and he will increase his learning."
Proverbs 9:9

Dear Headteachers and Principals,

Here is the reduced brochure with sessions that we think will be of particular interest to YOU. We aim to support you to help form your team to each be the best version of the person that God has called them to be. In turn, it is hoped, this will cascade to your amazing pupils.

Providers:

There's some old favourites and some brand new ones, let us know your thoughts, we use YOUR feedback to design the brochure for the following year.

If an old favourite isn't included this year, let us know you want them back. (We're already working on 2024-2025!) If you hear of someone amazing, tell us. We'll get them booked.

Building the Kingdom

We are running Building the Kingdom Level 1 again, places are limited. We fully recommend signing up more than one person – it really makes a big difference.

DRB

Full disclosure- we don't make anything from promoting these briefings- we are doing it because they are super helpful to you, as HT. We've got you a discount. Sign up.

We will be offering access to the termly online DRB Leadership Briefings (and associated weekly updates/support) for just an extra £300 (for the year). The DRB briefings usually cost schools £130 per term (£390 per year) and so we are able to provide a fantastic £90 discount for schools that wish to buy into both us and DRB for the year.

We send you weekly reminders of what's coming up, get value for money and access as many sessions as possible.

So you actually read to the end? Impressive! Now the challenge is to continue reading and take note of our vision for the Partnership.

We believe in it, we review it, we live it, we report on it to our Management board. It's our way of ensuring the very best for you. Let us know your thoughts.

In the meantime, please use the hyperlinks to book your CPDF and we look forward to welcoming you. If you have any issues, don't hesitate to phone or email j.tallon@newman.ac.uk

Kind regards

Julie-Anne Tallon

We are passionate about servant leadership. We strive to provide excellent CPDF to ensure all stakeholders are given every opportunity to become the person God has called them to be. We want to constantly evolve, nurturing a culture of constant review, evaluation and planning for next steps, to build upon strengths; to offer our schools the very best.

Evolving- you will notice that we have tweaked the layout of this brochure to allow you to annotate it with your ideas as to who you would like to book on, this is aimed to support you and your team when you get to the booking stage...



What is the Partnership Vision?

Servant Leadership

Mission integrity - a commitment to Servant Leadership; evident through interactions, service and SUPPORT to all.

Excellent CPDF

Inclusive of Leaders at all levels- developing all stakeholders to be the person God has called them to be and empowering them to develop the children in our care to achieve their best.

Evolving

A culture of constant evaluation, reflection and improvement to provide the very best for our schools.



Silent God

I pray ...

That though I may not see,
I be aware of the silent God who stands
beside me.

That though I may not feel,
I may be aware of the mighty Love who
constantly remains with me.

That though I may not respond,
I be aware that God – my silent, loving
God,

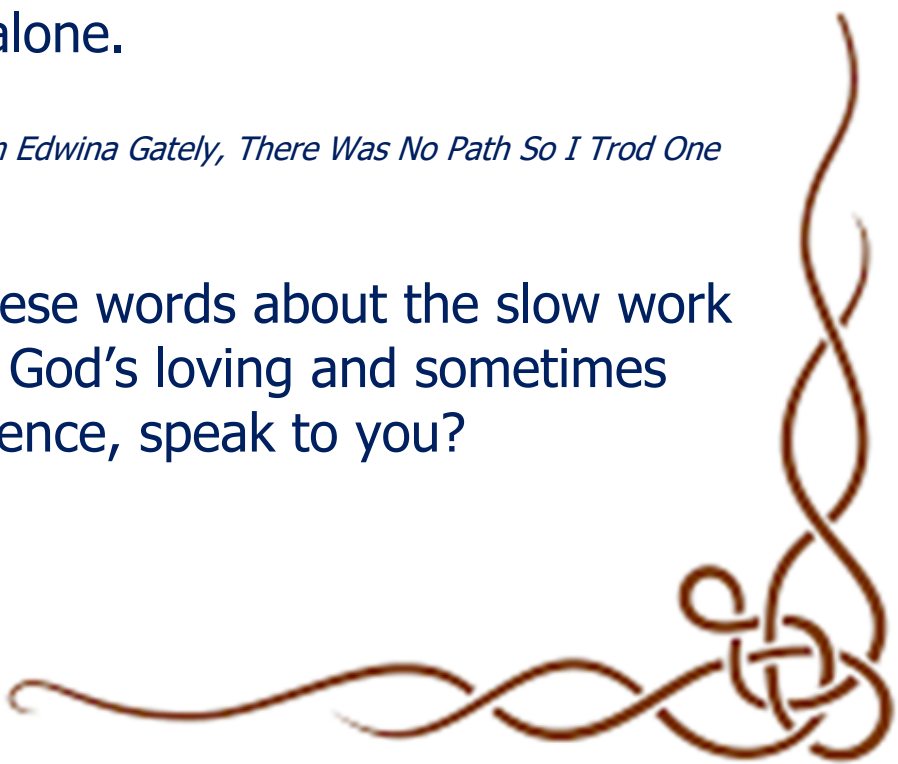
Waits each day, quietly, hopefully,
persistently

Listening each day, and throughout each
night for me

For me – alone.

*'Silent God', From Edwina Gately, There Was No Path So I Trod One
(1996 – 2013)*

How do these words about the slow work
of God, or God's loving and sometimes
silent presence, speak to you?



Marian Term



(Autumn 1)

MARIAN TERM

(AUTUMN 1)

CPDF, Provider, Date	Description
<p><u>Update to KCSIE</u></p> <p><u>With Oliver Welsby</u></p> <p>Monday 4th September 2023</p> <p>10:00am – 11:00am</p> <p>Zoom</p> <p>For: all staff</p>	<p>Update and Review of Key Changes</p> <p>During this one hour virtual session we will cover the key changes and themes within KCSIE-23 to ensure that all staff are up to date with the latest statutory requirements for people working in Education settings.</p> <p>There is also a quiz to assess understanding.</p> <p>To Book: https://www.bcpp.org.uk/events/23-kcsie-update</p> <p>Sign up one member of staff only</p>
<p><u>Directors note:</u></p> <p><i>This is a session that all schools have to do. We are trying to save you a job by sorting this for you. Plan your first day back around this, it's one job ticked off the 'to do' list. Sign up one person to be the lead, they will have the link to the session (show it on one device in the hall). This person, will receive the quiz and it is their job to share it and collate responses.</i></p>	
<p><u>Staff to be booked on:</u></p>	

<p><u>Building the Kingdom Level 1</u></p> <p><u>Day 1 of 4</u></p> <p><u>With Sister Judith Russi</u></p> <p>This is a 4 day CPDF. All 4 sessions must be attended.</p> <p>Wednesday 27th September 2023</p> <p>Face to Face at Birmingham Diocesan Education Service, Don Bosco House, Coleshill</p> <p>9:00am – 3:00pm</p> <p>For: SLT and class teachers responsible for designing the curriculum.</p>	<p>Developing a radical 21st century curriculum in a Catholic School: contextualising the National Curriculum within the beliefs and values of the Catholic tradition.</p> <p>BTK focuses delegates on wider curriculum opportunities to reinforce SMSC and Catholic Social Teaching across a range of subject areas, thereby contextualising learning in line with the mission of a Catholic School.</p> <p>Supports teachers and SLT to shape their curriculum design using the beliefs and values of our Catholic faith ensuring that the design, implementation and impact is evident to ensure your curriculum is distinctive.</p> <p><i>Non-attendance at days will result in a charge.</i></p> <p>Future Dates for your diary:</p> <p>Tuesday 14th November 2023</p> <p>Thursday 8th February 2024</p> <p>Tuesday 23rd April 2024</p> <p>To book: If you book on 1 session we will automatically book you on all 4 sessions.</p> <p>https://www.bcpp.org.uk/events/23-kingdom-module-1</p>
<p><u>Directors note:</u></p> <p><i>By popular demand we are running Building the Kingdom Level one again .</i></p> <p><i>As Headteacher, I introduced BTK to our school, it was transformational to our curriculum and to the way we thought as a community. I wholeheartedly recommend this.</i></p>	
<p><u>Staff to be booked on:</u></p>	

Poverty Proofing© the School Day With Lorna Nicoll Thursday 5th October 2023 9:00am – 12:00 noon Zoom For: CEO, HT, SLT, PP Lead and anyone with an interest in this - Governors very welcome!	Poverty Proofing© the School Day In this training session we will explore: <ul style="list-style-type: none"> • definitions of poverty • the causes and consequences of child poverty and how it affects educational performance • the Poverty Proofing© ethos and examples of it in action, view it through the lens of a Catholic education • the importance of gathering pupil voice in school settings to identify barriers to participation and co-produce place-based solutions To book: https://www.bcpp.org.uk/events/23-poverty-proof
<u>Directors note:</u> <i>We keep being told how schools need to support families in difficulty but what does that really mean and how can it be done with real impact? Join this session and find out more, we really think it will provide food for thought...</i>	
<u>Staff to be booked on:</u>	
<u>DSL Online Safety Update</u> <u>With Oliver Welsby</u> Wednesday 11th October 2023 9:00am - 12:00noon Zoom For: DSL's and DDSL's	Online Safety Update During this session we will update DSLs and DDSLs with regard to the latest developments and emerging trends in online risk and online safety, to ensure that they are fully up to date with this ever evolving field, and to also ensure they are meeting their statutory requirements for an annual update. We will additionally cover key statutory requirements and checks that they will want to ensure are in place in their settings. To book: https://www.bcpp.org.uk/events/23-dsl-update
<u>Directors note:</u> <i>This is so important! Get all DSLs booked on, it's an area that needs to be fully supported, your DSLs need to be fully informed!</i>	
<u>Staff to be booked on:</u>	

<p><u>Safer Recruitment Training</u></p> <p><u>With High Speed Training</u></p> <p>You have 12 months to complete this course</p> <p>For: School staff and Governors involved in the recruitment process</p>	<p>Online training, this course takes approximately 3 hours to complete and the certificate will be posted out to you 24 hours after successful completion.</p> <p>We have negotiated a discount for this online CPDF</p> <p>This course has an additional charge of £30 per person.</p> <p>To book: https://www.bcpp.org.uk/events/23-safer-recruitment/ </p>
<p>Directors note:</p> <p><i>Ensure you are fully covered by getting people trained up on this. Always good to have a governor and your deputy trained.</i></p>	
<p><u>Staff to be booked on:</u></p>	

<p><u>Safeguarding Compliance</u></p> <p><u>With Oliver Welsby</u></p> <p>Wednesday 13th September 2023</p> <p>9:00am – 12:00noon</p> <p>Zoom</p> <p>For: CSEL, COO, CEO, HT, DSL</p>	<p>Safeguarding Compliance</p> <p>During this session we will cover the latest statutory and non-statutory guidance documents and updates from a safeguarding perspective, highlighting key aspects and recommendations from each that schools will want to ensure are in place.</p> <p>To book: https://www.bcpp.org.uk/events/23-safeguarding-compliance</p>
<p><u>Directors note:</u></p> <p><i>Imagine how relieved you will feel when you come away knowing exactly what it is that's required. Oliver comes highly recommended by one of our school leaders- he really knows his stuff!</i></p>	
<p><u>Staff to be booked on:</u></p>	

<p><u>HEAD TEACHER GROUP</u></p> <p><u>Better Head Teachers mean Better Schools</u></p> <p><u>Day 1 of 6</u></p> <p><u>With Andy Hind</u></p> <p>Thursday 14th September 2023</p> <p>9:30am – 11:30am</p> <p>Zoom</p> <p>For: Current Head Teachers, Senior Leaders within a Headship interim role, Individuals that have been identified as future Head Teachers</p>	<p>Objectives:</p> <ul style="list-style-type: none"> • To improve school outcomes by increasing leadership capital at a senior level • To develop, establish and embed a professional learning programme and support group for Head Teachers with the Catholic Primary Partnership • Ensuring consistency in the quality of leadership and management and supporting succession planning. • To increase professional awareness and understanding of organisational success and the sustainable leadership practices needed to lead a school in an ever-changing and complex world <p>Module 1 - Doing what matters...and doing it well Being Intentional</p> <p>The first two virtual modules will focus on supporting participants in developing a greater understanding of the four forms of leadership accountability. Leadership is about making choices and being accountable for these decisions. These modules will explore the principles of successful Headship and the moral accountability of educational leadership.</p>
<p>Module 2 – Wednesday 15th November 2023 - Mapping out key principles</p> <p>Module 3 – Thursday 11th January 2024 - A deep dive into our professional culture</p> <p>Module 4 – Thursday 21st March 2024 - Organisational capital</p> <p>Module 5 – Tuesday 7th May 2024 - Ensuring real impact - Not all change leads to improvement</p> <p>Module 6 - Wednesday 19th June 2024 - Developing a learning community</p> <p>To book: https://www.bcpp.org.uk/events/23-better-heads-1</p>	
<p><u>Directors note:</u></p> <p><i>Experienced school leaders who joined us last year demanded that work with Andy continue. This group will build on from the sessions last year, however, is also suitable for those that didn't attend previous sessions.</i></p> <p><i>Book on and get the dates in the school diary- nothing interrupts your attendance, if you're not going to commit to attending (preferably from home) don't waste your time signing up. This is an investment in YOUR leadership capital. You're worth it. Do it!</i></p>	
<p><u>Staff to be booked on:</u></p>	

<u>Child Development Birth to Five following the Global Pandemic. What are our expectations now?</u>	Child Development Birth to Five following the Global Pandemic. What are our expectations now?
<u>With Helen Bradford</u>	<ul style="list-style-type: none"> • To explore why a child's early experience shapes their brain from birth. • To explore how children thrive through exploring relevant theories for growth, alongside the importance of understanding the significance of early attachment. • To consider what it means to develop at the 'right' pace: an exploration of milestone characteristics and developments of children from birth to five. • The research evidence outlining the impact of the Covid-19 global pandemic on children's development.
Thursday 21st September 2023	To book: https://www.bcphp.org.uk/events/23-latest-research
1:00pm – 2:45pm	
Zoom	
For: School Leaders, EYFS team	
<u>Directors note:</u>	
<i>Get your EYFS Team on this. You've told us that LOCKDOWN has had a negative impact on EYFS and you need more training. Here it is. Book yourself on in order to be fully informed.</i>	
<u>Staff to be booked on:</u>	
<u>OFSTED PREP</u>	
<u>Feeling Empowered and prepared for Inspection With Pamela Matty</u>	Helping leaders to feel empowered and prepared for inspection-sharing what's out there to support you
Friday 22nd September 2023	To book: https://www.bcphp.org.uk/events/23-ofsted-prep
9:00am – 12:00noon	
Zoom	
For: School Leaders	
<u>Directors note:</u>	
<i>One of our heads attended a session with their local cluster delivered by Pamela. As soon as they left, they phoned me straight away, 'Julie-Anne, you HAVE to get this woman to talk to our Catholic heads'. Pamela is an experienced school leader and an experienced 'visitor' to schools. Don't miss what she has to say.</i>	
<u>Staff to be booked on:</u>	

<p><u>COACHING</u></p> <p><u>Leading a High-Impact Coaching Culture day 1 of 6</u> <u>- Understanding and awareness of a coaching culture</u></p> <p><u>With Andy Hind</u></p> <p>Wednesday 4th October 2023</p> <p>9:30am - 11:30am</p> <p>Zoom</p> <p>For: School Leaders</p>	<p>A programme specifically designed for appointed members of a school community who have a responsibility for building and developing an authentic coaching culture. The programme will explore different formats of coaching processes and how leaders and lead coaches can ensure coaching is embedded into the core of a school culture and having a real impact on pupil outcomes.</p> <p>Objectives:</p> <ul style="list-style-type: none"> • To improve a school's human capital by embedding a culture of professional coaching • To engage coaching leads in a professional development programme that increases their awareness and responsibility of different types of coaching processes • To support coaching leads in building a deeper understanding about how coaching and coaching processes impact on the success of an organisation • To identify a set of essential coaching practices and to support each individual in building competency within each of these practices • To support coaching leads in designing and implementing a clear vision for professional coaching within their organisations
<p>This programme has been designed around three key themes:</p> <p>Theme One - Begin with the end in mind: Module 1 - Understanding and awareness of a coaching culture Module 2 - Tuesday 12th December 2023 - A vision for what could be</p> <p>Theme Two - Facilitating the improvement of others Module 3 – Friday 19th January 2024 - Identifying key coaching practices Module 4 - Friday 8th March 2024 - Increasing confidence and competence within the process</p> <p>Theme 3 - A clear future strategy Module 5 - Tuesday 16th April 2024 - What got us to here, won't get us to there Module 6 - Tuesday 25th June 2024 - - Identifying priorities for continuous improvement</p> <p>To book: https://www.bcpp.org.uk/events/23-hi-coaching-culture-1</p>	
<p><u>Directors note:</u></p> <p><i>We asked school leaders what support they wanted next year. We were genuinely inundated with requests about how to develop coaching in school. You asked, here it is. Only book up if you are committed to attending all sessions, it needs to go in the school diary and nothing gets in the way. If you're not fully committed to this, don't waste your time. We want passionate, reliable leaders, willing to learn and improve.</i></p>	
<p><u>Staff to be booked on:</u></p>	

<p><u>DRB Leadership Briefing</u> <u>Day 1 of 3</u></p> <p><u>With Andrew Pilmore</u></p> <p>Monday 9th October 2023</p> <p>9:00am – 11:30am</p> <p>Zoom</p> <p>For: Senior Leaders</p>	<p>These are chargeable sessions, if you book on to one, we will book you onto all three at the reduced rate of £300.</p> <p>Leadership briefings on all of the latest updates, and associated weekly updates/support.</p> <p>Future dates for your diary:</p> <p>Day 2 – Monday 5th February 2024</p> <p>Day 3 – Monday 10th June 2024</p> <p>To book: https://www.bcpp.org.uk/events/23-drb-briefing-1</p>
<p>Director's note:</p> <p><i>From personal experience, I found these briefings on the ball and up to date, they do the reading so you don't have to. Find out about Ofsted updates, policy changes, everything you need to know but don't have the time to research. A great time saver for busy leaders.</i></p>	
<p><u>Staff to be booked on:</u></p>	

<p><u>BEHAVIOUR</u></p> <p><u>Improving Lunchtime Behaviour</u></p> <p><u>With Emma Shackleton</u></p> <p>Monday 16th October 2023</p> <p>9:30am – 11:00am</p> <p>Zoom</p> <p>For: SLT and SBM's, Senior Lunchtime Supervisors (the person responsible for Lunchtime Supervisors)</p>	<p>A one off session for managers covering all aspects of improving lunchtime behaviour from getting the environment right to providing effective training and support for lunchtime supervisors.</p> <p>Walk away with our lunchtime behaviour checklist to help you get started on improving lunchtimes for pupils and staff straight away.</p> <p>To book: https://www.bcpp.org.uk/events/23-lunchtime-behaviour-1</p>
<p><u>Directors note:</u></p> <p><i>Who is in charge of supporting your amazing lunchtime team? Deputy? SENDCO? BECO? A member of your wonderful admin team? Equip them to do this job well. Best paired with booking your supervisors on their own training: Training for Lunchtime Supervisors with Emma Shackleton, Thursday 7th September 2023.</i></p>	
<p><u>Staff to be booked on:</u></p>	

<p><u>Young Person's MHFA - Mental Health First Aid</u></p> <p><u>With Hugo Metcalfe</u></p> <p>Wednesday 25th October 2023 and Thursday 26th October 2023</p> <p>TWO FULL-DAYS</p> <p>9:00am – 4:30pm 9:00am – 12:00am Zoom 12:00pm – 2:00pm E-learning modules and lunch 2:00pm – 4:30pm</p> <p>Zoom</p> <p>For: any staff that support Children: CSELs, Headteachers, Heads of School, Deputies, SENCOs, other interested staff. All delegates receive a mental health first aid manual and workbook to support their learning.</p>	<p>This accredited course provides delegates the skills recognise the signs and symptoms of common mental health issues in children, engage in supportive and non-judgemental conversation and signpost to effective support.</p> <p>Delegates will gain an in depth understanding of mental health and the factors that can affect wellbeing, as well as practical skills to spot the triggers and signs of mental illness, and the confidence to step in, reassure and support children and their parents in distress.</p> <p>Upon completion they will receive an MHFA Certificate and accreditation as a Young Person Mental Health First Aider.</p> <p>Only 16 delegates can attend this course.</p> <p>There is subsidised cost of £170 per delegate, this includes additional resources which will be sent in the post.</p> <p>Due to demand for places on this course, non-attendance at this course will incur repayment of full costs of £200.</p> <p>To book: https://www.bcpp.org.uk/events/23-mfha-young-people</p>
<p>Director's note:</p> <p><i>Get at least one person trained on this. It's worth it. Even better if you have multiple staff trained.</i></p>	
<p><u>Staff to be booked on:</u></p>	

Remembrance term



(Autumn 2)

REMEMBRANCE TERM

(AUTUMN 2)

CPDF, Provider, Date	Description
<p><u>Building the Kingdom Level 1 - 2 of 4</u></p> <p><u>With Sister Judith Russi</u></p> <p>This is a 4 day CPDF. All 4 sessions must be attended.</p> <p>Tuesday 14th November 2023</p> <p>Face to Face at Birmingham Diocesan Education Service, Don Bosco House, Coleshill</p> <p>9:00am – 3:00pm</p> <p>For: SLT and class teachers responsible for designing the curriculum.</p>	<p>Day 2 of 4</p> <p><i>Non-attendance at days will result in a charge.</i></p> <p>Future Dates for your diary: Thursday 8th February 2024 Tuesday 23rd April 2024</p> <p>To book: If you book on 1 session we will automatically book you on all 4 sessions.</p> <p>https://www.bcpp.org.uk/events/23-kingdom-module-2</p>
<p><u>Directors note:</u></p> <p><i>By popular demand we are running Building the Kingdom Level one again .</i></p> <p><i>As Headteacher, I introduced BTK to our school, it was transformational to our curriculum and to the way we thought as a community. I wholeheartedly recommend this.</i></p>	
<p><u>Staff to be booked on:</u></p>	

<p>Headteachers Mass:</p> <p>In remembrance of deceased headteachers and welcoming new headteachers</p> <p>Wednesday 22nd November 2023 2:00pm Mass with Mgr Menezes</p> <p>Face to face: St Chad's Cathedral, B4 6EU</p> <p>For: Headteachers / Principals, past headteachers and CSEL's</p>	<p>Headteachers and principals are invited to join the celebration of Holy Mass with past headteachers. During the Mass we will remember deceased headteachers and welcome recently appointed headteachers within the Catholic Primary Partnership.</p> <p>Mass will be followed by a light afternoon tea and an opportunity to network in the Grimshaw Room. This is dependent on Covid Risk Assessments at the time.</p> <p>To book: https://www.bcphp.org.uk/events/23-headteacher-mass</p>
<p><u>Directors note:</u></p> <p><i>This is an excellent opportunity for leaders, past and present, to join together, to remember those gone before and to celebrate the newly appointed headteachers within our partnership. Please join us. What is more important in your diary than joining the celebration of Mass?</i></p>	
<p><u>Staff to be booked on:</u></p>	



<p><u>HEAD TEACHER GROUP</u></p> <p><u>Better Head Teachers mean Better Schools</u></p> <p><u>Day 2 of 6 - Mapping out key principles</u></p> <p><u>With Andy Hind</u></p> <p>Wednesday 15th November 2023</p> <p>9:30am – 11:30am</p> <p>Zoom</p> <p>For: Head Teachers, Senior Leaders within a Headship interim role, Individuals that have been identified as future Head Teachers</p>	<p>Objectives:</p> <ul style="list-style-type: none"> • To improve school outcomes by increasing leadership capital at a senior level • To develop, establish and embed a professional learning programme and support group for Head Teachers with the Catholic Primary Partnership • Ensuring consistency in the quality of leadership and management and supporting succession planning. • To increase professional awareness and understanding of organisational success and the sustainable leadership practices needed to lead a school in an ever-changing and complex world <p>2. Culture and other influences on successful outcomes</p> <p>The next two virtual modules will focus on how Head Teachers maximise outcomes. Leaders must focus more time on what really matters and consider how they shape and influence the professional culture of a school. Effective leadership is a process of continual improvement with a clear focus on increasing organisational capital.</p>
<p>Future dates for your diary:</p> <p>Module 3 – Thursday 11th January 2024 - A deep dive into our professional culture</p> <p>Module 4 – Thursday 21st March 2024 - Organisational capital</p> <p>Module 5 – Tuesday 7th May 2024 - Ensuring real impact - Not all change leads to improvement</p> <p>Module 6 - Wednesday 19th June 2024 - Developing a learning community</p> <p>To book:</p> <p>https://www.bcpp.org.uk/events/23-better-heads-2/</p>	
<p><u>Directors note:</u></p> <p><i>Invest in your own professional formation. You can't pour from an empty cup.</i></p> <p><i>Book on and get the dates in the school diary- nothing interrupts your attendance, if you're not going to commit to attending (preferably from home) don't waste your time signing up. This is an investment in YOUR leadership capital. You're worth it. Do it!</i></p>	
<p><u>Staff to be booked on:</u></p>	

<p><u>School Leader Training</u></p> <p><u>With Bogusia Matusiak-Varley</u></p> <p>Thursday 30th November 2023</p> <p>Zoom</p> <p>9:00am – 12:00pm</p> <p>For: Headteachers/Principals</p>	<p>This course will help you plan for your forthcoming Ofsted inspection.</p> <p>There will be a focus on the initial telephone call and discussion, as well as tips and guidance, for using the Section 5 and Section 8 handbooks to help you gather information which you may need.</p> <p>To book: https://www.bcpp.org.uk/events/23-school-leader-1</p>
<p><u>Directors note:</u></p> <p><i>Your feedback last year said 'we want Bogusia again!' Here she is!</i></p>	
<p><u>Staff to be booked on:</u></p>	
<p><u>Headteachers Get together</u></p> <p><u>Face to face at Edgbaston Priory Tennis Club (Lunch included)</u></p> <p>Friday 1st December 2023</p> <p>9:00am – 1:00pm</p> <p>For: Headteachers/Principals</p>	<p>An opportunity to network with other head teachers face to face and ensure that relationships are established and strengthened between Catholic school leaders.</p> <p>Including a brief Ofsted update.</p> <p>Future dates for your diary:</p> <p>Friday 22nd March 2024 - Headteacher Get together</p> <p>Thursday 23rd May and Friday 24th May 2024 - Headteacher Residential</p> <p>To book: https://www.bcpp.org.uk/events/23-head-get-together-1</p>
<p><u>Directors note:</u></p> <p><i>These days are brilliant... but only if you turn up. It's the heads that create the energy. Your decision.</i></p>	
<p><u>Staff to be booked on:</u></p>	

<p><u>COACHING</u></p> <p><u>Leading a High-Impact Coaching Culture - A vision for what could be</u></p> <p><u>Day 2 of 6</u></p> <p><u>With Andy Hind</u></p> <p>Tuesday 12th December 2023</p> <p>9:30am - 11:30am</p> <p>Zoom</p> <p>For: School Leaders</p>	<p>A programme specifically designed for appointed members of a school community who have a responsibility for building and developing an authentic coaching culture. The programme will explore different formats of coaching processes and how leaders and lead coaches can ensure coaching is embedded into the core of a school culture and having a real impact on pupil outcomes.</p> <p>Objectives:</p> <ul style="list-style-type: none"> • To improve a school's human capital by embedding a culture of professional coaching • To engage coaching leads in a professional development programme that increases their awareness and responsibility of different types of coaching processes • To support coaching leads in building a deeper understanding about how coaching and coaching processes impact on the success of an organisation • To identify a set of essential coaching practices and to support each individual in building competency within each of these practices • To support coaching leads in designing and implementing a clear vision for professional coaching within their organisations
<p>Future dates for your diary:</p> <p>Theme Two - Facilitating the improvement of others</p> <p>Module 3 – Friday 19th January 2024 - Identifying key coaching practices</p> <p>Module 4 - Friday 8th March 2024 - Increasing confidence and competence within the process</p> <p>Theme 3 - A clear future strategy</p> <p>Module 5 - Tuesday 16th April 2024 - What got us to here, won't get us to there</p> <p>Module 6 - Tuesday 25th June 2024 - - Identifying priorities for continuous improvement</p> <p>To book: https://www.bcpp.org.uk/events/23-hi-coaching-culture-2 </p>	
<p><u>Directors note:</u></p> <p><i>If you didn't get booked onto this 6 part coaching CPDF, you can just sneak in now. Don't ask after this, the answer will be no.</i></p>	
<p><u>Staff to be booked on:</u></p>	

Candlemas Term



(Spring 1)

CANDLEMAS TERM

(SPRING 1)

CPDF, Provider, Date	Description
<u>DRB Leadership Briefing Day 2 of 3</u> <u>With Andrew Pilmore</u> Monday 5th February 2024 9:00am – 11:30am Zoom For: Senior Leaders	These are chargeable sessions, if you book on to one, we will book you onto all three at the reduced rate of £300. Leadership briefings on all of the latest updates, and associated weekly updates/support. Day 3 – Monday 10th June 2024 To book: https://www.bcpp.org.uk/events/23-drb-briefing-2/
Director's note: <i>From personal experience, I found these briefings on the ball and up to date, they do the reading so you don't have to. A great time saver for busy leaders.</i>	
<u>Staff to be booked on:</u> 	

<p><u>COACHING</u></p> <p><u>Leading a High-Impact Coaching Culture - Identifying key coaching practices</u></p> <p><u>Day 3 of 6</u></p> <p><u>With Andy Hind</u></p> <p>Friday 19th January 2024</p> <p>9:30am - 11:30am</p> <p>Zoom</p> <p>For: School Leaders</p>	<p>A programme specifically designed for appointed members of a school community who have a responsibility for building and developing an authentic coaching culture. The programme will explore different formats of coaching processes and how leaders and lead coaches can ensure coaching is embedded into the core of a school culture and having a real impact on pupil outcomes.</p> <p>Objectives:</p> <ul style="list-style-type: none"> • To improve a school's human capital by embedding a culture of professional coaching • To engage coaching leads in a professional development programme that increases their awareness and responsibility of different types of coaching processes • To support coaching leads in building a deeper understanding about how coaching and coaching processes impact on the success of an organisation • To identify a set of essential coaching practices and to support each individual in building competency within each of these practices • To support coaching leads in designing and implementing a clear vision for professional coaching within their organisations
<p>Future dates for your diary:</p> <p>Theme Two - Facilitating the improvement of others</p> <p>Module 4 - Friday 8th March 2024 - Increasing confidence and competence within the process</p> <p>Theme 3 - A clear future strategy</p> <p>Module 5 - Tuesday 16th April 2024 - What got us to here, won't get us to there</p> <p>Module 6 - Tuesday 25th June 2024 - - Identifying priorities for continuous improvement</p> <p>To book: https://www.bcpp.org.uk/events/23-hi-coaching-culture-2 </p>	
<p><u>Directors note:</u></p> <p><i>If you didn't get booked onto this 6 part coaching CPDF, you can just sneak in now. Don't ask after this, the answer will be no.</i></p>	
<p><u>Staff to be booked on:</u></p>	

LentenTerm



(Spring 2)

LENTEN TERM

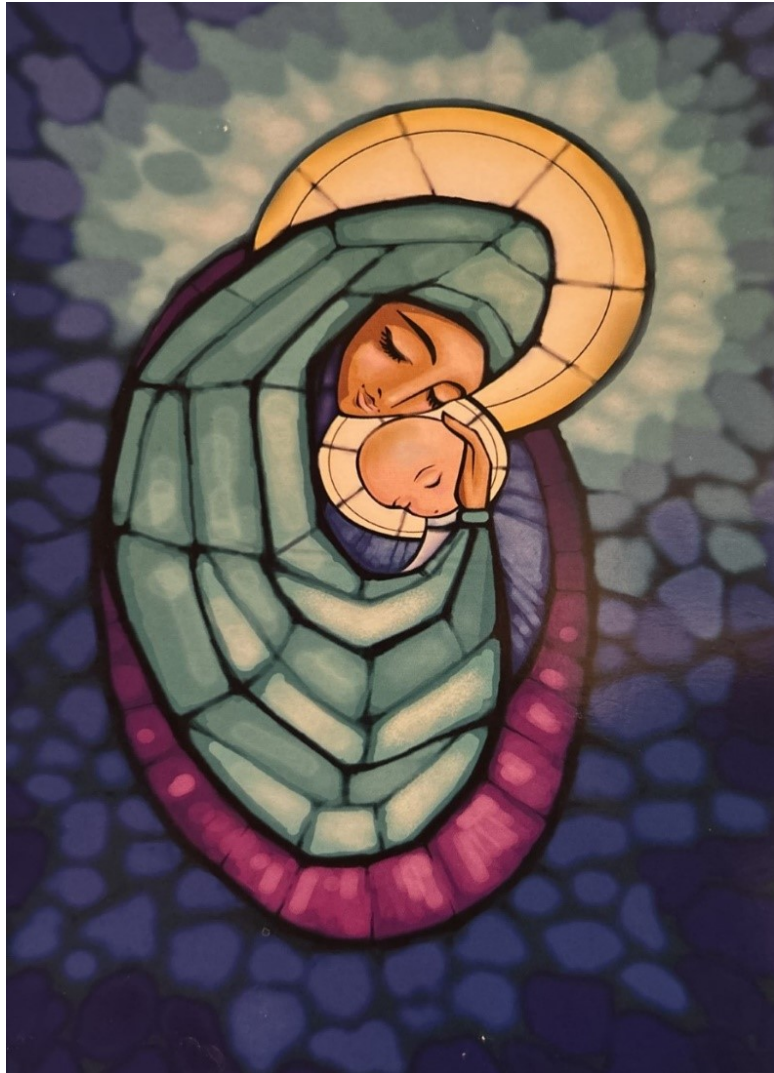
(SPRING 2)

CPDF, Provider, Date	Description
<p><u>SOCIAL MEDIA USE</u></p> <p><u>How Using Social Media can Positively Impact Your School</u></p> <p><u>With Rachael McGillion-Fee</u></p> <p>Wednesday 6th March 2024</p> <p>Zoom</p> <p>9:30am – 10:30am</p> <p>For: School Leaders, Computing Leads</p>	<p>How Using Social Media can Positively Impact Your School</p> <p>There are currently 57.6 million social media users in the UK (Statista), with Facebook & Instagram currently being the leading platforms for parents. Rachael will give a brief overview of how using these platforms in a positive manner can build a great reputation for your school as well as engage with current and attract new families.</p> <p>To book: https://www.bcphp.org.uk/events/23-social-media</p>
<p><u>Directors note:</u></p> <p><i>So many schools are using social media, whilst others are feeling a bit nervous about it. Find out all you need to know here. Also get top tips on how to use social media if you are a school trying to attract greater pupil numbers.</i></p>	
<p><u>Staff to be booked on:</u></p>	

<p><u>School Leader Training – 90 Minute Phone Call</u></p> <p><u>With Bogusia Matusiak-Varley</u></p> <p>Wednesday 21st February 2024</p> <p>Zoom</p> <p>9:00am – 12:00pm</p> <p>For: Headteachers/Principals</p>	<p>Ofsted - the 90 minute call. Are you prepared?</p> <p>What will be discussed? Considering your responses. Ensuring you are prepared.</p> <p>To book: https://www.bcpp.org.uk/events/23-school-leader-2</p>
<p><u>Directors note:</u></p> <p><i>After every session Bogusia leads, the evaluations say 'more from Bogusia please!' Here it is.</i></p>	
<p><u>Staff to be booked on:</u></p>	

<p><u>Head Teachers Get together</u></p> <p><u>Face to face at Edgbaston Priory Tennis Club (Lunch included)</u></p> <p>Friday 22nd March 2024</p> <p>9:00am – 1:00pm</p> <p>For: Headteachers/Principals</p>	<p>An opportunity to network with other head teachers face to face and ensure that relationships are established and strengthened between Catholic school leaders.</p> <p>Including a brief Ofsted update.</p> <p>Future dates for your diary:</p> <p>Thursday 23rd May and Friday 24th May 2024</p> <p>Head teacher Residential</p> <p>To book: https://www.bcpp.org.uk/events/23-head-get-together-2/ </p>
<p><u>Directors note:</u></p> <p><i>These days are brilliant... but only if you turn up. It's the heads that create the energy. Come and just be with other heads, talk to them, ask questions. It's important for you to invest in yourself.</i></p>	
<p><u>Staff to be booked on:</u></p>	

Rosary Term



(Summer 1)

ROSARY TERM

(SUMMER 1)

CPDF, Provider, Date	Description
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<p><u>HT Residential</u></p> <p><u>With Andy Hind</u></p> <p>Thursday 23rd and Friday 24th May 2024</p> <p>(Friday is for your own personal reflection)</p> <p>Face to face at Lea Marston Hotel, Haunch Ln, Lea Marston, Sutton Coldfield B76 0BY</p> <p>For: Headteachers and Principals</p>	<p>Get yourself booked on. This is a fabulous opportunity to spend time with other heads. You need this opportunity to be with other heads, to just 'be'. You can book your Deputy on for an additional charge. Just contact Sarah.</p> <p>To book: https://www.bcpp.org.uk/events/23-head-residential</p>
<p>Director's note:</p> <p><i>Headteachers, this is for YOU! Get booked on. You need time away from school to think, to reflect, to decide on next steps. Book on today!</i></p> <p><i>If you'd like to book your DHT on with you, contact Sarah. There will be a charge for DHT's. We cannot guarantee DHT place availability. Get in quick.</i></p> <p><i>NB: If you cancel a place within 2 weeks of the residential, you will be charged full price.</i></p>	
<p><u>Staff to be booked on:</u></p>	

Trinity Term



(Summer 2)

TRINITY TERM

(SUMMER 2)

CPDF, Provider, Date	Description
<u>DRB Leadership Briefing Day 3 of 3</u> <u>With Andrew Pilmore</u> Monday 10th June 2023 09:00am – 11:30am Zoom For: Senior Leaders	<p>These are chargeable sessions, if you book on to one, we will book you onto all three at the reduced rate of £300.</p> <p>Leadership briefings on all of the latest updates, and associated weekly updates/support.</p> <p>To book: https://www.bcpp.org.uk/events/23-drb-briefing-3 </p>
Director's note: <i>From personal experience, I found these briefings on the ball and up to date, they do the reading so you don't have to. A great time saver for busy leaders.</i>	
<u>Staff to be booked on:</u>	

<p><u>Phonics and Early Reading</u></p> <p>Supporting leaders as they review and evaluate current practice and set SIP targets for 2024 - 2025</p> <p><u>With Alex Finn</u></p> <p>Thursday 20th June 2024</p> <p>1:00pm – 3:30pm</p> <p>Zoom</p> <p>For: Headteachers, Senior Leaders, Phonics/Reading Leads</p>	<p>This training will cover:</p> <ul style="list-style-type: none"> • The key principles of effective practice and provision for Phonics and Early Reading • What to look for when reviewing and evaluating current practice and provision • How to identify and prioritise your next steps A high focus on the impact of your current practice on the lowest 20% readers will be maintained throughout the session. <p>Attending the session will:</p> <ul style="list-style-type: none"> • Ensure leaders understand the key principles of effective practice and provision for Phonics and Early Reading • Support leaders to review and evaluate current practice in relation to these principles and to identify clear next steps for moving forwards within their specific school context • Build confidence with articulating current strengths and sharing clear SIP targets within a Reading Deep Dive <p>To book: https://www.bcpp.org.uk/events/23-phonics-early-reading </p>
<p><u>Directors note:</u></p> <p><i>This session is here on purpose, it's an absolute gift to support the writing of the action plan for phonics and early reading next year.</i></p>	
<p><u>Staff to be booked on:</u></p>	

<p><u>Writing the School Development Plan</u></p> <p><u>(2 sessions- the two sessions are linked)</u></p> <p><u>With James Lewis</u></p> <p>1. Monday 17th June 2024</p> <p>9:00am – 12:00 noon</p> <p>Zoom</p> <p>And Continued in second session Face to face</p> <p>2. Thursday 11th July 2024</p> <p>9:00am – 12:00 noon</p> <p>Face to face at the Priory Tennis Club</p> <p>For: Experienced and new HTs, DHTs and AHTs</p>	<p>For HTs and their SLT, new HTs, experienced HTs who don't want to spend the Summer writing the SDP, experienced HTs who want to send their DHT and AHT to work on this together.</p> <p>To book: https://www.bcphp.org.uk/events/23-development-plan-1</p>
<p><u>Directors note:</u></p> <p><i>This is back as a result of you asking for it again. Is writing the Development Plan something that hangs around your neck? This is a great way to set aside time and focus on getting it done with external advice and support. Attend with your DHT and get it done together-then recharge and rest over the Summer!</i></p>	
<p><u>Staff to be booked on:</u></p>	

<p><u>Writing the School Development Plan</u></p> <p><u>(2 sessions- the two sessions are linked)</u></p> <p><u>With James Lewis</u></p> <p>Thursday 11th July 2024</p> <p>9:00am – 12:00 noon</p> <p>Face to face at Edgaston Priory Tennis Club</p> <p>For: experienced and new HTs, DHTs and AHTs</p>	<p>For HTs and their SLT, new HTs, experienced HTs who don't want to spend the Summer writing the SDP, experienced HTs who want to send their DHT and AHT to work on this together.</p> <p>Day one is on Monday 17th June 2024</p> <p>9:00am – 12:00noon</p> <p>Zoom</p> <p>To book: https://www.bcpp.org.uk/events/23-development-plan-2 </p>
<p><u>Directors note:</u></p> <p><i>Is writing the Development Plan something that hangs around your neck? This is a great way to set aside time and focus on getting it done with external advice and support. Attend with your DHT and get it done together-then recharge and rest over the Summer!</i></p>	
<p><u>Staff to be booked on:</u></p>	

The small print (it's not actually small)

- Always get approval from the person responsible for inset in your school before booking online.
- One-form entry schools get one free place on every course. Two-form entry schools get two free places on every course. Three-form entry schools get three places on every course.
- Additional places can be purchased. £25 for online £40 for face to face.
- Governors CPDF places are £15 each.
- Some courses have additional charges, this is stated in the CPDF plan.
- Failure to attend a pre-booked place will incur a charge. (£40 for a Zoom course and £60 for a Face to Face course.)
- Failure to attend residential or cancellation less than 2 weeks before will result in full charge.
- Cancellation of a place must take place 5 working days before session or charge incurred.
- Zoom links will be sent to delegates in advance of CPDF, please do a tech check before the day and contact us if any issues.
- Please ensure your computer has a camera AND a microphone
- Places to be booked via the website. Any problems, questions, queries
Email s.cope@newman.ac.uk.
- Not turning your camera on (when we know you have one) is just rude. There, we said it. Please be fully present and attentive in sessions.

Don't hesitate to get in touch if you have any questions.

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