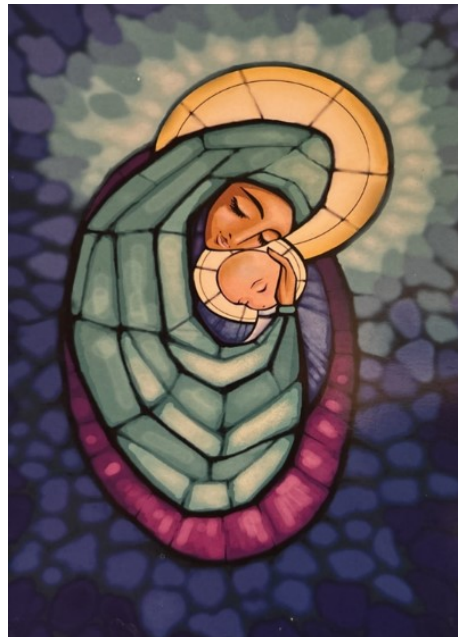




Many Schools – One Family  
Serving Catholic Primary Schools across England and Wales

# **Continuous Professional Development and Formation Plan 2023-2024 For Governors**



"Give instruction to a wise man and he will be still wiser, teach a righteous man and he will increase his learning."

Proverbs 9:9

Dear School Leaders,

We are delighted to serve you and your school communities by providing CPDF (Continuous Professional Development and FORMATION) to leaders at all levels. We aim to support you to help form your team to each be the best version of the person that God has called them to be. In turn, it is hoped, this will cascade to your amazing pupils.

Providers:

There's some old favourites and some brand new ones, let us know your thoughts, we use YOUR feedback to design the brochure for the following year.

If an old favourite isn't included this year, let us know you want them back. (We're already working on 2024-2025!) If you hear of someone amazing, tell us. We'll get them booked.

Building the Kingdom

After two years of delivering Building the Kingdom Level 1, last year we delivered Level 2. Word of how fabulous this is, has spread and heads and CSELs have asked us to run Level 1 again. This will be face to face at Don Bosco House. (An example of the Catholic Primary Partnership and the Birmingham Diocesan Education Service working together for the good of Catholic Education.)

DRB

We understand that some schools may be looking to sign up to the DRB Leadership Briefings for next academic year and wanted to make you aware of a special offer that will be available again to schools who subscribe to the Catholic Primary Partnership in academic year 2023-24. If you don't know what the drb briefings are – give me a bell, I'll talk you through them.

We will be offering access to the termly online DRB Leadership Briefings (and associated weekly updates/support) for just an extra £300 (for the year). The DRB briefings usually cost schools £130 per term (£390 per year) and so we are able to provide a fantastic £90 discount for schools that wish to buy into both us and DRB for the year.

If you are part of a MAC/Collaboration of schools, get your middle leaders to meet as a group after Support and Development Group. Just let us know and we will support you.

So you actually read to the end? Impressive! Now the challenge is to continue reading and take note of our vision for the Partnership.

We believe in it, we review it, we live it, we report on it to our Management board. It's our way of ensuring the very best for you. Let us know your thoughts.

In the meantime, please use the hyperlinks to book your CPDF and we look forward to welcoming you.

Kind regards

*Julie-Anne Tallon*

We are passionate about servant leadership. We strive to provide excellent CPDF to ensure all stakeholders are given every opportunity to become the person God has called them to be. We want to constantly evolve, nurturing a culture of constant review, evaluation and planning for next steps, to build upon strengths; to offer our schools the very best.

**Evolving- you will notice that we have tweaked the layout of this brochure to allow you to annotate it with your ideas as to who you would like to book on, this is aimed to support you and your team when you get to the booking stage...**



## What is the Partnership Vision?

### **Servant Leadership**

Mission integrity - a commitment to Servant Leadership; evident through interactions, service and SUPPORT to all.

### **Excellent CPDF**

Inclusive of Leaders at all levels- developing all stakeholders to be the person God has called them to be and empowering them to develop the children in our care to achieve their best.

### **Evolving**

A culture of constant evaluation, reflection and improvement to provide the very best for our schools.



## Silent God

I pray ...

That though I may not see,  
I be aware of the silent God who stands  
beside me.

That though I may not feel,  
I may be aware of the mighty Love who  
constantly remains with me.

That though I may not respond,  
I be aware that God – my silent, loving  
God,

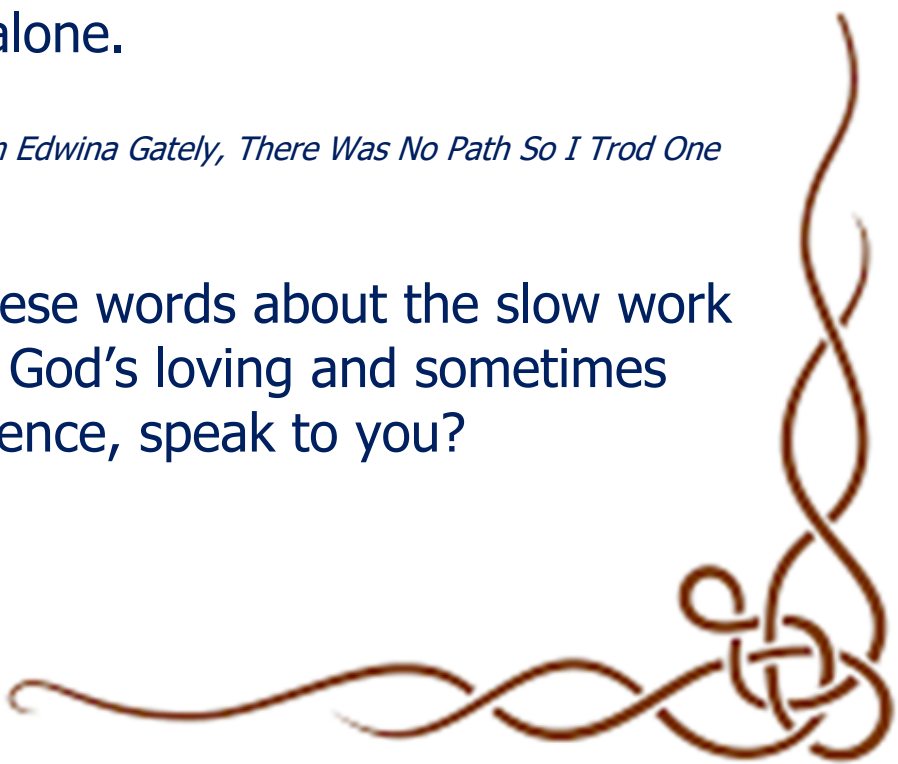
Waits each day, quietly, hopefully,  
persistently

Listening each day, and throughout each  
night for me

For me – alone.

*'Silent God', From Edwina Gately, There Was No Path So I Trod One  
(1996 – 2013)*

How do these words about the slow work  
of God, or God's loving and sometimes  
silent presence, speak to you?



# *Marian Term*



*(Autumn 1)*

# MARIAN TERM

## (AUTUMN 1)

CPDF, Provider, Date	Description
<b>Poverty Proofing© the School Day</b> <b>With Lorna Nicoll</b> <b>Thursday 5<sup>th</sup> October 2023</b> 9:00am – 12:00 noon Zoom For: CEO, HT, SLT, PP Lead and anyone with an interest in this - Governors very welcome!	Poverty Proofing© the School Day In this training session we will explore: <ul style="list-style-type: none"> <li>• definitions of poverty</li> <li>• the causes and consequences of child poverty and how it affects educational performance</li> <li>• the Poverty Proofing© ethos and examples of it in action, view it through the lens of a Catholic education</li> <li>• the importance of gathering pupil voice in school settings to identify barriers to participation and co-produce place-based solutions</li> </ul> To book: <a href="https://www.bcpp.org.uk/events/23-poverty-proof">https://www.bcpp.org.uk/events/23-poverty-proof</a>
<b>Directors note:</b> <i>We keep being told how schools need to support families in difficulty but what does that really mean and how can it be done with real impact? Join this session and find out more, we really think it will provide food for thought...</i>	
<b>Staff to be booked on:</b>	

<p><b><u>Governor Training:</u></b></p> <p><b><u>Better Governors day 1 of 3</u></b></p> <p><b><u>With Andy Hind</u></b></p> <p><b>Wednesday 18<sup>th</sup> October 2023</b></p> <p>6:30pm – 7:30pm</p> <p>Zoom</p> <p>For: Governors</p>	<p><b>Better Governors</b> is designed to support you as you develop in the role of a school governor. The programme will explore the role of Governors and how Governor Bodies can have the biggest impact on continual school improvement.</p> <p>During the modules we will consider and discuss a number of critical issues including:</p> <ul style="list-style-type: none"> <li>• How Governing Bodies make a difference</li> <li>• How individual governors can contribute</li> <li>• Tools/ideas to enable an individual governor and a whole school Governing Body to have real impact</li> </ul>
<p><b>Module 1 - 3 core functions</b></p> <p>Issues explored during Module One include:</p> <ul style="list-style-type: none"> <li>• Introduction ...The purpose and principles of school governance.</li> <li>• Understanding the 'why' of school governance.</li> <li>• 3 Key elements for successful school governance ...Considering principles for highly effective individual and collective governance</li> <li>• Considering the 'true self'. How do I/we measure up?</li> <li>• Being successful - A set of essential professional skills and behaviours</li> </ul> <p><b>Future dates for your diary:</b>  <b>Wednesday 6<sup>th</sup> December 2023</b>  <b>Tuesday 30<sup>th</sup> January 2024</b></p> <p>To book:  <a href="https://www.bcpp.org.uk/events/23-better-governors-1">https://www.bcpp.org.uk/events/23-better-governors-1</a></p>	
<p><b>Director's note:</b></p> <p><i>Andy has delivered high quality CPDF to Heads and Deputies in the Catholic Primary Partnership for the past 3 years. It's now time to include our brilliant governors in this. This is a series of 3 sessions over 3 half terms. Support your amazing governors to get to the next level of governance with this first class series of sessions.</i></p>	
<p><b><u>Staff to be booked on:</u></b></p>	



# Remembrance term



(Autumn 2)



# REMEMBRANCE TERM

## (AUTUMN 2)

CPDF, Provider, Date	Description
<p><b><u>Governor Training</u></b></p> <p><b><u>Better Governors - Module 2 of 3</u></b></p> <p><b><u>With Andy Hind</u></b></p> <p><b>Wednesday 6<sup>th</sup> December 2023</b></p> <p>6:30pm – 7:30pm</p> <p>Zoom</p> <p>For: Governors</p>	<p><b>Better Governors - Module 2 - Ensuring clarity around continual improvement</b></p> <p>Issues explored during Module Two include:</p> <ul style="list-style-type: none"> <li>• Seek first to understand ... Seeking to understand by exploring interferences</li> <li>• Engaging in strategic leadership</li> <li>• Engaging in appropriate professional conversations - The 'whys?' and 'hows?'</li> <li>• A structure of worthwhile professional dialogue...Conversations that lead to action</li> <li>• Supporting structured and worthwhile reflection</li> </ul> <p><b>Future date for your diary:</b>  <b>Monday 30<sup>th</sup> January 2023 - Module 3 - All about appropriate accountability</b></p> <p>To book:  <a href="https://www.bcpp.org.uk/events/23-better-governors-2">https://www.bcpp.org.uk/events/23-better-governors-2</a></p>
<p><b>Director's note:</b></p> <p><i>The best idea is to attend all 3 of these sessions, however, they can be attended in isolation. Andy is a great presenter. Come along.</i></p>	
<p><b><u>Governors to be booked on:</u></b></p>	

# Candlemas Term



(Spring 1)

# CANDLEMAS TERM

## (SPRING 1)

CPDF, Provider, Date	Description
<p><b><u>Better Governors mean Better Schools</u></b></p> <p><b><u>With Andy Hind</u></b></p> <p><b>Tuesday 30<sup>th</sup> January 2024</b></p> <p>6:30pm – 7:30pm</p> <p>Zoom</p> <p>For: Governors</p>	<p><b>Module 3</b> - All about appropriate accountability Issues explored during Module Three include:</p> <ul style="list-style-type: none"> <li>• Why 'appropriate' accountability?</li> <li>• Start by asking 5 key questions</li> <li>• What does the evidence tell us and how do we know?</li> <li>• Put first things first - Supporting decision-making and the identification of priorities</li> <li>• Keeping the focus on leadership for improvement</li> </ul> <p>To book: <a href="https://www.bcphp.org.uk/events/23-better-governors-3">https://www.bcphp.org.uk/events/23-better-governors-3</a></p>
<p><b><u>Governors to be booked on:</u></b></p>	

# Lenten Term



(Spring 2)

# LENTEN TERM

## (SPRING 2)

CPDF, Provider, Date	Description
<p><b><u>Governor Training</u></b></p> <p><b><u>What Does Effective Governance look like?</u></b></p> <p><b><u>With Roland Roberts</u></b></p> <p><b>Tuesday 19<sup>th</sup> March 2024</b></p> <p>Zoom</p> <p>6:30pm – 7:30pm</p> <p>For: Governors</p>	<p><b>What does Effective Governance look like?</b></p> <p>A session for governors about being as effective as possible within the time constraints of volunteering.</p> <ul style="list-style-type: none"> <li>• What are the key documents I need to know about?</li> <li>• Meeting preparation to make sure I can contribute effectively.</li> <li>• Link Governance - getting under the skin of an issue.</li> <li>• Traditional methods that work- book trawls, learning walks &amp; visits, reports from middle leaders.</li> <li>• Asking effective questions.</li> </ul> <p>To book:  <a href="https://www.bcpp.org.uk/events/23-gov-training-governance">https://www.bcpp.org.uk/events/23-gov-training-governance</a> </p>
<p><b><u>Directors note:</u></b></p> <p><i>Roland is absolutely fabulous at Governor Training, get governors booked on this. Roland's advice and tips are fantastic. (I'm a vice chair and Rolands guidance has greatly improved our performance)</i></p>	
<p><b><u>Staff to be booked on:</u></b></p>	

# Rosary Term



(Summer 1)



# ROSARY TERM

## (SUMMER 1)

CPDF, Provider, Date	Description
<p><b><u>Governor Training</u></b></p> <p><b><u>With Bogusia Matusiak-Varley</u></b></p> <p><b>Wednesday 1<sup>st</sup> May 2024</b></p> <p>Zoom</p> <p>6:30pm – 7:30pm</p> <p>For: Governors</p>	<p>Ofsted update for Governors, what to expect when you get those visitors.</p> <p>What should you know.</p> <p>What questions might they ask of you as a governor.</p> <p>To book:  <a href="https://www.bcpp.org.uk/events/23-gov-training-gen">https://www.bcpp.org.uk/events/23-gov-training-gen</a> </p>
<p><b><u>Directors note:</u></b></p> <p><i>Bogusia is an established partner of the Catholic Primary Partnership and advice is outstanding. Get booked on!</i></p>	
<p><b><u>Staff to be booked on:</u></b></p>	

# Trinity Term



(Summer 2)

# TRINITY TERM

## (SUMMER 2)

CPDF, Provider, Date	Description
<p><b><u>Governor Training</u></b></p> <p><b><u>Approving school Policies</u></b></p> <p><b><u>With Roland Roberts</u></b></p> <p><b>Wednesday 26<sup>th</sup> June 2024</b></p> <p>Zoom</p> <p>6:30pm – 7:30pm</p> <p>For: Governors</p>	<p>As Governors, we are asked to 'approve the policy'. What does that actually mean? What are we meant to ask? What's appropriate challenge? Answers to this and more in this session.</p> <p>Approving school policies is not the highest priority activity in most governing body meeting agendas. It is important though that all governors understand that there are times when policies should be approved without much discussion and times when they should be rigorously vetted before a decision is made to approve them.</p> <p>Roland will run through how you should prepare for the policy approval process, the questions you should ask and just how far you should go to make sure your policies are relevant and effective.</p> <p>To book: <a href="https://www.bcphp.org.uk/events/23-gov-training-policies">https://www.bcphp.org.uk/events/23-gov-training-policies</a></p>
<p><b><u>Directors note:</u></b></p> <p><i>Governors – sign up! Roland is Ace!</i></p>	
<p><b><u>Governors to be booked on:</u></b></p>	

## *The small print (it's not actually small)*

- Always get approval from the person responsible for inset in your school before booking online.
- One-form entry schools get one free place on every course. Two-form entry schools get two free places on every course. Three-form entry schools get three places on every course.
- Additional places can be purchased. £25 for online £40 for face to face.
- Governors CPDF places are £15 each.
- Some courses have additional charges, this is stated in the CPDF plan.
- Failure to attend a pre-booked place will incur a charge. (£40 for a Zoom course and £60 for a Face to Face course.)
- Failure to attend residential or cancellation less than 2 weeks before will result in full charge.
- Cancellation of a place must take place 5 working days before session or charge incurred.
- Zoom links will be sent to delegates in advance of CPDF, please do a tech check before the day and contact us if any issues.
- Please ensure your computer has a camera AND a microphone
- Places to be booked via the website. Any problems, questions, queries  
Email [s.cope@newman.ac.uk](mailto:s.cope@newman.ac.uk).
- Not turning your camera on (when we know you have one) is just rude. There, we said it. Please be fully present and attentive in sessions.

Don't hesitate to get in touch if you have any questions.

Telephone: 0121 476 3415

Email: [s.cope@newman.ac.uk](mailto:s.cope@newman.ac.uk)  
[j.tallon@newman.ac.uk](mailto:j.tallon@newman.ac.uk)