



Many Schools - One family
Serving Catholic Primary Schools across England and Wales

Continuous Professional Development and Formation Plan 2022-2023 for GOVERNORS



"Give instruction to a wise man and he will be still wiser, teach
a righteous man and he will increase his learning."

Proverbs 9:9

Dear Governors,

Hello. Chances are, no-one will read this bit and every-one will flick straight to 'the courses'. Come on, you know by now, they're CPDF: Continuous Professional Development and FORMATION.

Thank you so much for all you do for our school communities.

We are doing our best to support you in enabling leaders at all levels within your school or MAC to be the very best version of the person that God has called them to be.

In turn, it is hoped, this will cascade to your amazing pupils.

Providers

There's some old favourites and some brand new ones, let us know your thoughts.

If an old favourite isn't included this year, let us know you want them back. (We're already working on 2023-2024!) If you hear of someone amazing, tell us. We'll get them booked.

So you actually do read to the end? Impressive! Now the challenge is to continue reading and take note of our vision for the Partnership.

We believe in it, we review it, we live it, we report on it to our Management board. It's our way of ensuring the very best for you. Let us know your thoughts.

In the meantime, please use the hyperlinks to book your CPDF and we look forward to welcoming you.

Kind regards

Julie-Anne Tallon

We are passionate about servant leadership. We strive to provide excellent CPDF to ensure all stakeholders are given every opportunity to become the person God has called them to be. We want to constantly evolve, nurturing a culture of constant review, evaluation and planning for next steps, to build upon strengths; to offer our schools the very best.

What is the Partnership Vision?

Servant Leadership

Mission integrity - a commitment to Servant Leadership; evident through interactions, service and SUPPORT to all.

Excellent CPDF

Inclusive of Leaders at all levels- developing all stakeholders to be the person God has called them to be and empowering them to develop the children in our care to achieve their best.

Evolving

A culture of constant evaluation, reflection and improvement to provide the very best for our schools.



The KNOT Prayer

Dear God,

Please untie the knots that are in my mind, my heart and my life.

Remove the have nots, the can nots and the do nots, that I have in my mind.

Erase the will nots, may nots and might nots that find a home in my heart.

Release me from the could nots, would nots and should nots that obstruct my life.

And most of all, Dear God, I ask that you remove from my mind, my heart and my life ALL of the am nots that I have allowed to hold me back, especially the thought that I am not good enough.

Amen



Marian Term



(Autumn 1)

MARIAN TERM

(AUTUMN 1)

<i>CPDF, Provider, Date</i>	<i>Description</i>
<p><u>Safer Recruitment Training</u></p> <p><u>With High Speed Training</u></p> <p>You have 12 months to complete this course</p> <p>For: School staff and Governors involved in the recruitment process</p>	<p>Online training, this course takes approximately 3 hours to complete and the certificate will be posted out to you 24 hours after successful completion.</p> <p>We have negotiated a discount for this online CPDF</p> <p>This course has an additional charge of £28 per person.</p> <p>To book: Email s.cope@newman.ac.uk with the name and email address of the person who needs to do the course.</p>
<p>Directors note:</p> <p>Ensure you are fully covered by getting people trained up on this. Always good to have a governor and your deputy trained.</p>	
<p><u>Governors Prevent Training</u></p> <p><u>With David Chadwick</u></p> <p>Wednesday 21st September, 2022</p> <p>6:30pm – 7:30pm</p> <p>Zoom</p> <p>For: Governors, particularly Safeguarding Link Governors</p>	<p>Understanding how Radicalisation occurs can be complex as there is no one pathway to Radicalisation.</p> <p>By the end of the training today we will have:</p> <ul style="list-style-type: none"> • A clear understanding of our duty to safeguard vulnerable people from Radicalisation under 'the prevent duty' • Understand the key drivers that can leave a person vulnerable to Radicalisation and the types of groups that target these people, and how they do so. • Identify several of the known ideologies i.e. White Nationalism, White Supremacy, Islamist Extremism, Single Issue Terrorism, for example INCEL attacks. • Define some of the contextual signs and explore some of the secret codes used by extremists that share an ideology and how to recognise these codes. • Explore the conspiracy theory triangle and how this can be used to identify certain conspiracy theories that can be used to manipulate others through a process known as 'back door radicalisation' • Have a clear understanding of how to report and concerns and the process that follows a referral being made.

	To book: https://www.bcpp.org.uk/events/22-govs-prevent
Director's note: <i>I attended this CPDF as a governor and was very impressed. It really helped me to further understand Safeguarding. At the very least send your safeguarding Link Governor.</i>	
<u>CSI Inspection Overview for Governors</u> <u>With Ben McArdle</u> Wednesday 12 th October 2022 6:30pm-7:30pm Zoom For: Governors	A fantastic opportunity for Governors to get an overview of the new inspection framework for Catholic schools (CSI). Ben McArdle from the Birmingham Diocesan Education Service has been a part of the team designing the new Catholic Schools Inspection, (the replacement for the Section 48 inspection). A fantastic, brief introduction for Governors. To book: https://www.bcpp.org.uk/events/22-csi-governors
Director's note: <i>We are delighted that Ben, who has been involved in the design of the CSI, trained inspectors for the pilot inspections, carried out pilot inspections and been part of the team that put together the final CSI, has agreed to deliver this session for Governors.</i>	



Marian Term CPDF at a glance (in date order)

If you click on the link in the description it will take you to the information about the course.
If you want to book, click the To book; link which will take you directly to our booking website.

September 2022

12 Months to complete from Order Safer Recruitment Training – Online Course

[SaferRecruitmentTraining](#)

To book: <https://www.bcpp.org.uk/events/22-safer-recruitment>

21.09.22 Governor Training - Prevent [Preventstaffmeeting](#)

6.30-7.30 To book: <https://www.bcpp.org.uk/events/22-govs-prevent>

12.10.22 CSI Inspection Overview for Governors [CSIInspectionOverview](#)

6.30 – 7.30 To book: <https://www.bcpp.org.uk/events/22-csi-governors>

Remembrance term



(Autumn 2)

REMEMBRANCE TERM

(AUTUMN 2)

<i>CPDF, Provider, Date</i>	<i>Description</i>
<p><u>KCSiE for Governors</u></p> <p><u>With Craig McKee</u></p> <p>Thursday 3rd November, 2022</p> <p>6:30pm – 7:30pm</p> <p>Zoom</p> <p>For: Governors</p>	<p>Session Overview – KCSiE Training for Governors:</p> <ul style="list-style-type: none"> • Safeguarding requirements for Governors • What KCSiE is and what are the different sections • Who should access each section • What is new in 2022 • Key questions for Governors to ask <p>To book: https://www.bcpp.org.uk/events/22-kcsie-for-govs </p>
<p>Director's note:</p> <p><i>Saving you a job. You're welcome. Get all your Governors trained in KCSiE without the Headteacher having to do it. I'd be asking all Governors to attend, so I knew they were all up to date with KCSiE. It's up to you.</i></p>	
<p>Headteachers Mass:</p> <p>In remembrance of deceased headteachers and welcoming new headteachers</p> <p>Tuesday 29th November 2022</p> <p>2.00pm Mass with Mgr Menezes</p> <p>Face to face: St Chad's Cathedral, B4 6EU</p> <p>For: Headteachers / Principals, past headteachers</p>	<p>Headteachers and principals are invited to join the celebration of Holy Mass with past headteachers. During the Mass we will remember deceased headteachers and welcome recently appointed headteachers within the Catholic Primary Partnership.</p> <p>Mass will be followed by a light afternoon tea and an opportunity to network in the Grimshaw Room. This is dependent on Covid Risk Assessments at the time.</p> <p>To book: https://www.bcpp.org.uk/events/22-headteacher-mass </p>
<p>Director's note:</p> <p><i>This is an excellent opportunity for leaders, past and present, to join together, to remember those gone before and to celebrate the newly appointed headteachers within our partnership.</i></p>	

Governing Body Role in Cyber Security

With Entrust

Thursday 1st December, 2022

10:00am – 11:00noon

Zoom

For: Governors

Governing board members do not need to be technical experts, but they do need to know enough about cyber security to be able to engage in conversations with technical experts and senior leaders and know the right questions to ask to understand the organisations cyber security approach; to provide challenge, and to help steer the strategic direction of cyber security within the organisation.

Using toolkits from the National Cyber Security Centre the session will support governors to reflect on their role in relation to cyber security and how they can help their organisation to develop risk management and build a positive cyber security culture. Including questions to take back to begin having discussions about cyber security with senior leaders and technical staff.

Outcomes: This course will enable you to: Ask the right questions about cyber security within your organisation Reflect on the Governing Bodies role in supporting the organisation with risk management and decision making regarding cyber security risks.

Understand your statutory and legal responsibilities in the area of cyber security.

To book:

<https://www.bcpp.org.uk/events/22-govs-cyber-security/>

Director's note:

The ultimate Rock and Roll CPDF – getting the most from your data! Love it or hate it, you need to know it... and know it well!

School Data Workshop: Getting the most from Analyse School Performance

With Adam Reed

Wednesday 7th December, 2022

9:00am – 12:00noon

Zoom

Some school leaders really love data, but for others it can be a source of some anxiety!

Whatever your level of experience and enthusiasm, this training session can help you understand your data better and explain how to get the best from the 'Analyse School Performance' platform.

To book:

<https://www.bcpp.org.uk/events/22-school-data-workshop>

For: Headteachers, SLT, Middle Leaders and Governors	
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Director's note:

The ultimate Rock and Roll CPDF – getting the most from your data! Love it or hate it, you need to know it... and know it well!



Remembrance Term CPDF at a glance (in date order)

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If you want to book, click the To book; link which will take you directly to our booking website.

November 2022

- 12 Months to complete from Order Safer Recruitment Training – Online Course
To book: <https://www.bcpp.org.uk/events/22-safer-recruitment>
- 03.11.22 KCSIE for Governors and Overview [KCSIEforGovernors](#)
6.30-7.30 To book: <https://www.bcpp.org.uk/events/22-kcsie-for-govs>
- 29.11.22 Celebration of Holy Mass in Remembrance of Deceased Headteachers and
2.00 – 4.00 Welcoming New Head Teachers [HeadteachersMass](#)
To book: <https://www.bcpp.org.uk/events/22-headteacher-mass>

Candlemas Term



(Spring 1)

CANDLEMAS TERM

(SPRING 1)

<i>CPDF, Provider, Date</i>	<i>Description</i>
<p><u>Getting Governance to the Minimum Standard</u></p> <p><u>With Roland Roberts</u></p> <p>Wednesday 11th January, 2023</p> <p>6:30pm – 7:30pm</p> <p>Zoom</p> <p>For: Governors</p>	<p>Effective Governance</p> <p>A session for governors about being as effective as possible within the time constraints of volunteering.</p> <ul style="list-style-type: none"> • What are the key documents I need to know about? • Meeting preparation to make sure I can contribute effectively. • Link Governance - getting under the skin of an issue. • Traditional methods that work- book trawls, learning walks & visits, reports from middle leaders. • Asking effective questions. <p>To book:</p> <p>https://www.bcpp.org.uk/events/22-governance-minimum-standard</p>
<p><u>Director's note:</u></p> <p><i>A must for both established and new governors. Roland is a fantastically knowledgeable provider on the subject of governance. (I attend his monthly briefings and forward the key information on to Catholic Primary Partnership schools)</i></p>	



Candlemas Term CPDF at a glance (in date order)

If you click on the link in the description it will take you to the information about the course.
If you want to book, click the To book; link which will take you directly to our booking website.

January 2023

12 Months to complete from Order Safer Recruitment Training – Online

Course [SaferRecruitmentTraining](#)

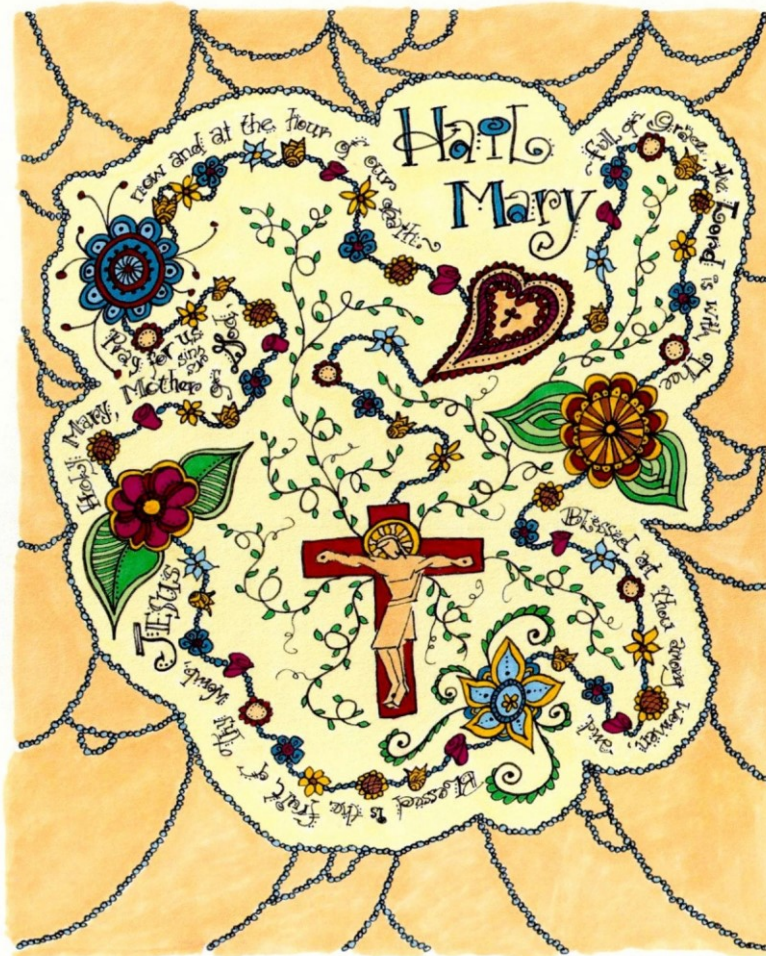
To book: <https://www.bcpp.org.uk/events/22-safer-recruitment>

11.01.23 Getting Governance to the Minimum Standard

6.30-7.30 [GettingGovernancetominimum](#)

To book: <https://www.bcpp.org.uk/events/22-governance-minimum-standard>

Rosary Term



(Summer 1)

ROSARY TERM

(SUMMER 1)

<i>CPDF, Provider, Date</i>	<i>Description</i>
<p><u>Link Governance – How to be a strong Link Governor</u></p> <p><u>With Bogusia Matusiak-Varley</u></p> <p>Wednesday 10th May, 2023 6:30pm – 7:30pm</p> <p>Zoom</p> <p>For: Governors</p>	<p>This session will focus on:</p> <p>Practical strategies for developing an independent view of the school while maintaining warm and purposeful relationships with the school.</p> <p>To book: https://www.bcpp.org.uk/events/22-link-governance</p>
<p><u>Director's note:</u> <i>Governor feedback on Bogusia's sessions from last year was overwhelmingly 'we want more'. Here it is. Book on!</i></p>	
<p><u>Menopause</u></p> <p><u>With Hugo Metcalfe</u></p> <p>Wednesday 17th May, 2023 At 9:00am – 12:00noon</p> <p>Zoom</p> <p>For: Everyone</p>	<p>Women and people with a womb make up around half of the UK workforce and more than 75% of the UK Teacher workforce. Yet, The Menopause remains one of our few remaining cultural taboos, a topic that is often treated as 'secret' or 'hidden' and seen as not having a place 'at work'.</p> <p>However, it is essential for team wellbeing and effective organisational cultures that organisation provide information and increase awareness of the Menopause to effectively support individuals through the peri-menopause and menopause transition.</p> <p>In this workshop we will explore;</p> <ul style="list-style-type: none"> • What is 'The Menopause': Simple Biology • Signs and Symptoms: Psychological, Behavioural and Social • Cultural perspectives: Exploring the positives and negatives. • The Difference That Makes the Difference: Current Treatments & Support strategies • Menopause in The Workplace: Supporting / Managing / Working with someone experiencing the menopause transition. • Reasonable Adjustments & The Law <p>To book:</p>

Director's note:

How many of your staff team are female between 35 – 55? You need to know how to support them.

If you are a fabulous male school leader – book yourself on this to understand how you can support your female staff.

If you are a fabulous female school leader – book yourself on to understand how to support your female staff AND YOURSELF.

Offer this session to anyone who would like to attend.

This is a great first step for your school to acknowledge the 'Menopause Workplace Pledge'.



Rosary Term CPDF at a glance (in date order)

If you click on the link in the description it will take you to the information about the course.
If you want to book, click the To book; link which will take you directly to our booking website.

April, 2023

08.05.23	Link Governance, How to be a Strong Link Governor	LinkGovernance
6.30-7.30	To book:	https://www.bcpp.org.uk/events/22-link-governance
17.05.23	Menopause	Menopause
9.00-12.00	To book:	https://www.bcpp.org.uk/events/22-menopause

Trinity Term



Christ welcomes the contrite and willing soul into the heart of the Holy Trinity.
"Those who hide in Him shall not be condemned" (Ps 33)

(Summer 2)

TRINITY TERM

(SUMMER 2)

<i>CPDF, Provider, Date</i>	<i>Description</i>
<p><u>Vision & Strategy & Understanding the difference between being Strategic and being Operational</u></p> <p><u>With Ian Preston</u></p> <p>Wednesday 5th July, 2023</p> <p>6:30pm – 7:30pm</p> <p>Zoom</p> <p>For: Governors</p>	<p>Learning Outcomes</p> <ul style="list-style-type: none">• Why a good Vision Statement is so important• To understand the role of Governors in shaping the Vision and Strategy of the school• To understand the difference between being strategic and operational• To develop your confidence in engaging with this critical area <p>To book: https://www.bcpp.org.uk/events/22-govs-strategic</p>
<p>Director's note: <i>Help your governors to understand the difference between strategic and operational so that they can really help you with the vision for school.</i></p>	



Trinity Term CPDF at a glance (in date order)

If you click on the link in the description it will take you to the information about the course.
If you want to book, click the To book; link which will take you directly to our booking website.

June, 2023

12 Months to complete from Order Safer Recruitment Training – Online Course

[SaferRecruitmentTraining](#)

To book: <https://www.bcpp.org.uk/events/22-safer-recruitment>

05.07.23 Governor Training - Understanding the difference between Strategic and
6.30-7.30 Operational

[GovernorTrainingVisionvStrategy](#)

To book: <https://www.bcpp.org.uk/events/22-govs-strategic>

The small print (it's not actually small)

- Always get approval from the person responsible for inset in your school before booking online.
- One-form entry schools get one free staff place on every course. Two-form entry schools get two free staff places on every course. Three-form entry schools get three staff places on every course. You get the idea...
- Additional places can be purchased £25 for online £40 for face to face.
- Governors CPDF places are £15 each.
- Some courses have additional charges, this is stated in the Full CPDF plan.
- Failure to attend a pre-booked place will incur a charge. (£40 for a Zoom course and £60 for a Face to Face course.)
- Zoom links will be sent to delegates in advance of CPDF, please do a tech check before the day to ensure your computer has a working microphone and camera and contact us if there are any issues.
- Places to be booked via the website. Any problems, questions, queries email s.cope@newman.ac.uk
- Not turning your camera on (when we know you have one) is just rude. There, we said it. Please be fully present and attentive in sessions.